



## **ACCESSIBILITY PLAN 2018 - 2021**

### **Introduction**

Under the Equality Act 2010 schools should have an Accessibility Plan. The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The effect of the law is the same as in the past, meaning that “schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation”.

### **Definition**

According to the Equality Act 2010 a person has a disability if:

- He or she has a physical or mental impairment, and
- The impairment has a substantial and long term adverse effect on his or her ability to carry out normal day to day activities.

The Accessibility Plan is listed as a statutory document of the Department for Education’s guidance on statutory policies for schools. The plan will be reviewed every three years and approved by the Governing Body, it will be monitored annually by the Resources & Personnel Committee.

This plan sets out the proposals of the Governing Body of the school to increase access to education for disabled pupils in the three areas required by the planning duties of the DDA:

- Increasing the extent to which disabled pupils can participate in the school curriculum (this includes teaching and learning and the wider curriculum of the school such as participation in after school clubs, leisure and cultural activities or school visits.
- Improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services (this includes improvements to the physical environment of the school and physical aids to access education.
- Improving the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled. (this will include planning to make written information that is normally provided by schools to its pupils available to disabled pupils). Examples might include hand-outs, timetables, textbooks and information about school events. The information should take account of the pupils disabilities and the preferred format of pupils and parents and be made available within a reasonable timeframe.

Calmore Junior School aims to treat all stakeholders, including pupils, prospective pupils, staff, governors and other members of the school community favourably and, wherever possible, takes reasonable steps to avoid placing anyone at a substantial disadvantage. The school aims to work closely with disabled pupils, their families and any relevant outside agencies in order to remove or minimise any potential barriers to learning, which puts them at a disadvantage, but allows them to learn, achieve and participate fully in school life. The school is active in promoting positive attitudes to disabled people in the school and in planning to increase access to education for all disabled pupils. As part of the schools continued communication with parents, carers and other stakeholders we continually look at ways to improve accessibility through data collection, questionnaires and parental discussions.

### **Contextual Information**

The school is a one story building which has disabled facilities and toilets. Wheelchair access is available into the building. There is disabled parking on site. All areas of the school grounds are accessible to wheelchair users, although an area near the garden may give restricted access unless accompanied by an adult. At present we have no wheelchair dependent pupils but we have some parents with mobility impairments.

### **The Current range of Disabilities within Calmore Junior School**

The school has children with a range of disabilities which include moderate and specific learning difficulties. When children enter school with specific disabilities, the school contacts the LA professional for assessments, support and guidance for the school and parents.

We have a number of children who have asthma and all staff are aware of these children. Inhalers are kept in the classrooms.

We have competent First Aiders who hold current First Aid certificates. All medication is kept in a central safe and secure place which has easy access for First Aiders and staff members. Administration of Medicines consent forms are completed by parents, outlining the amount and time of the medication. All medication administered is recorded and all medication held on site is recorded.

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<b>Targets</b>	<b>Strategies</b>	<b>Outcome</b>	<b>Timeframe</b>	<b>Achieved</b>
<b>Equality and Inclusion</b>				
To ensure that the Accessibility Plan becomes an annual agenda item at Resource & Personnel Committee Meetings	Clerk to Governors at add to list for Resource & Personnel Committee Meetings	Adherence to legislation	Annually	
To improve staff awareness of disability issues	Review staff training needs. Provide training for members of the school community as appropriate.	Whole-school community aware of issues	On-going	
To ensure all policies consider the implications of disability access	Consider during review of policies	Policies reflect current legislation.	On-going	
<b>Physical Environment</b>				
To ensure that all areas of the school buildings and grounds are accessible for all children and adults and continue to improve access to the school's physical environment for all.	Create access plans for individuals when required	Modifications will be made to the school building to improve access as necessary.	Ongoing	
<b>Curriculum</b>				
To continue to train support staff to enable them to meet the needs of children with a range of SEN	SENCo to review the needs of children and provide training for LSA's as needed.	LSA's are able to enable all children to access the curriculum	On-going	
To ensure that all children are able to access all Out of School activities e.g. clubs, trips, residential etc.	Review Out of School provision to ensure compliance with legislation.	All providers of Out of School education will comply with legislation to ensure that the needs of the children are met.	On-going	
To provide specialist equipment to promote participation in learning by all pupils	Assess the needs of the children in each class and provide equipment as needed e.g.	Children will develop independent learning skills.	Reviewed termly by SENCo.	

	carels, headphones, writing slopes etc.			
To meet the needs of individuals during end of KS2 tests	Children will be assessed, in accordance with regular classroom practice, and additional time, use of amanuensis etc. will be applied for as needed.	Barriers to learning will be reduced or removed enabling children to achieve their full potential.	Annually	
Increase staff confidence in dealing with children with attachment issues	Ensure regular training on being an attachment aware school	Raised staff confidence in strategies for differentiation and increased pupil participation	Jan 2020	
<b>Written/Other Information</b>				
To ensure that all parents and other members of the school community can access information.	Written information will be provided in alternative formats as necessary	Written information will be provided in alternative formats as necessary.	As needed	
To ensure that parents who are unable to attend school, because of a disability, to access parent's evenings.	Staff to hold parents evenings by phone or send home written information as required..	Parents are informed of children's progress	termly	

Approved: January 2018  
Resources & Personnel Committee  
Review due: January 2021  
Monitor: January 2020